

# Sound Times

---



## Members Bill of Rights and Responsibilities

---

### Our Expectations:

To take ownership of and responsibility for our environment – that the Sound Times Community may foster such elements as:

- Friendship and compassion
- Understanding and sensitivity
- Encouragement
- Respect and dignity
- Equality
- Honesty

To take ownership of and responsibility for ourselves – that Sound Times may be free of:

- Violence
- Threats
- Discrimination\*
- Harassment \*
- Substance abuse or intoxication
- Abusive and/or aggressive behaviour

To help invest in the care and maintenance of Sound Times:

- To clean up after ourselves
- To respect and share our communal property

To expect fair resolutions to conflict – including:

- Self mediation – resolving problems among yourselves
- Staff support
- Members meetings for large issues
- Appropriate consequences
- Availability of appeals\*

\* Policies available on request