

JOB POSTING
Reintegration Centre Peer Worker

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Function: The John Howard Society of Toronto is looking someone with lived experience in the correctional system and who has/had experience with substance use to apply for this job.

The function of this role is to provide people who have been released from jail people with harm reduction education, overdose prevention information/tools, community accompaniment, informal counseling, follow-up and advocacy as directed by the Peer Program Supervisor/Reintegration Centre Team Leader.

In addition, the peer worker will assist in the development and delivery of training workshops on harm reduction/peer support in the community. Also, the peer worker will actively participate in supervision sessions, staff meetings, community and networking events/meetings including delivering community presentations and public speaking.

Finally, the peer worker will provide service to clients in accordance with agency policies, best practice guidelines, and the Society's Strategic Plan.

If appropriate and/or possible, some peers (who have been cleared/have access to the Toronto South Detention Centre), peers may meet with specific clients at the jail prior to their release.

Responsible to: The Peer Program Supervisor/Reintegration Centre Team Leader

Hours of Work: Part time, 21 hours/week; 10:00 a.m. to 7:00 p.m. with some variation and with the additional provision some after-hours support.

Salary: \$16.96/hr.

Qualifications:

1. Confidence (and experience in working with people who have been in jail, people who use drugs, agency partners and community stakeholders).
2. Familiarity with various practices in working with people who use drugs including harm reduction.
3. Excellent interpersonal and communication skills are required to work in a one-

"Let each of us look not only to our own interests, but also to the interests of others"

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on-one context and within a team environment.

4. Good analytical, time management, and organizational skills with the ability to follow-up on issues or activities with clients.

5. Strong crisis intervention, de-escalation and problem solving skills to intervene in conflict situations.

6. Ability to complete intake assessments, document client interactions and provide client advocacy.

7. Knowledge of local community resources across the city of Toronto, especially in the area housing/homelessness.

9. Superior knowledge of the issues facing people who have been in the correctional system, who use substances/have used substances, and are/have experienced homelessness.

10. Written and computer skills must be sufficient to produce and maintain logs, files, records or statistical information.

11. Dependable, reliable, and willing to work 3 days a week for one year, minimally.

12. Must display a non-judgmental attitude.

13. Be interested in receiving training on harm reduction, HIV/AIDS, Hep C and sexually transmitted infections, and reintegration strategies for people who were in jail.

14. Formal education in relevant degree/diploma programs in Social Work/Human Services is not necessary but may be beneficial.

Service Development and Delivery:

- To practice good verbal communication and professional contact with clients, community partners, and stakeholders.
- To assist with data collection and participation in research/evaluation as directed.
- To complete all written work/documentation.
- To assist the agency in community/program development through the identification of service gaps.

Personnel:

- To participate in training, one-on-one supervision sessions, internal agency meetings and external meetings as required.
- To assist in the development and provision of harm reduction training to clients at the Reintegration Centre.

The John Howard Society of Toronto strongly encourages people who have been in the correctional system and who use substances/have used substances to apply.

Please submit a letter of why you are interested in this position and a resume OR record of your relevant personal and/or work experience and/or education to

Amber Kellen at **akellen@jhst.ca** by **Sept 7th, 4:00 p.m., 2018**.